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# Strengths Insight Report

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## Your Top 5 Themes

Input  
Intellection  
Deliberative  
Focus  
Achiever

### Input

#### Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

#### Your Personalized Strengths Insights

*What makes you stand out?*

By nature, you equate language with power. Regularly, you intersperse complicated or difficult-to-understand words in your speech. Not content to use everyday terminology, you continually add sophisticated words to your vocabulary. When you translate an esoteric term — that is, a word understood by a limited group — you probably discover subtle distinctions between its various meanings. This knowledge amplifies the forceful effect your words can have on others. Instinctively, you like certain types of systems or rules. Sometimes they produce the uniform, consistent, and predictable results you want. This might be useful when individuals have to perform the same task in the same way over and over again. You might be an organized thinker. This may partially explain why you occasionally give step-by-step presentations about the inner workings of complicated procedures or regulations. Chances are good that you revel in having time alone to read. You probably search through books, publications, documents, or the Internet to find information you can use to organize things for people. The facts and insights you gain frequently enable you to coordinate activities such as trips, special events, or work-related projects. Because of your strengths, you probably give yourself credit for being well-read. You read written materials because you want to, not because you have to. In the process, you naturally accumulate lots of facts, data, information, background, or insights about various subjects or favorite topics. It's very likely that you yearn to dedicate sufficient time and energy to all the important parts of your life, such as personal growth, professional responsibilities, family obligations, friends, health, and mental stimulation. Reading about topics that

interest you or fiction that spellbinds — that is, fascinates — you is apt to be a factor in your quality-of-life equation.

## Intellection

### Shared Theme Description

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

### Your Personalized Strengths Insights

*What makes you stand out?*

It's very likely that you now and then welcome opportunities to test your innovative ideas on future-oriented thinkers. Perhaps these creative individuals help you examine, question, and/or expand some of your original concepts. Instinctively, you pay close attention to intelligent conversations. You have a knack for giving credit to individuals who make key points that advance everyone's understanding of a theory, concept, or idea. You file away or make a mental note about this information, knowing it will be useful one day. Driven by your talents, you pay close attention to current events. Numerous people merely recount what they heard, saw, or read. Typically you dive deeper into the topic. You are likely to generate theories, concepts, or philosophies to explain the reasoning behind newsmakers' decisions. You routinely gather information about events, policy statements, people, or crises. Your fresh insights are likely to draw equally engaged thinkers into the conversation. Because of your strengths, you are known for being well-read. This explains why people seek you out to solicit your point of view on various topics. Others' questions routinely inspire you to delve more deeply into subjects. By reading, you continually add fresh ideas to your mind's storehouse of information. By nature, you spontaneously pick up books and publications that focus on past events and the people involved in them. Your desire to read about days gone by causes you to gather important information that individuals who are more interested in the present or the future typically overlook. You can be a valuable resource for these people.

## Deliberative

### Shared Theme Description

People who are especially talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.

### Your Personalized Strengths Insights

*What makes you stand out?*

By nature, you are willing to sacrifice affection and relationships to be true to yourself. In your opinion, life is not a popularity contest. Because of your strengths, you are immune to the distractions of popularity. You consciously choose to concentrate your energies elsewhere. You refrain from vying for the attention and affections of others. Characteristically you give your full attention to the top

priority. Driven by your talents, you work diligently to separate your private life from your public life. You are a person with a reputation for being discreet — that is, careful about what you say. You intentionally avoid discussing your personal problems, successes, finances, work, or history. Instinctively, you often are described as an industrious, no-nonsense person. When you have a goal, you aim to reach it. When you have a problem to solve, you first break it into parts. When you have a major decision to make, you study all the facts from a variety of angles. It's very likely that you customarily remain silent rather than join conversations that involve the sharing of intimate or personal information. You generally try to change the topic altogether. When your attempts are unsuccessful, you are likely to excuse yourself from discussions about the upbringing, finances, problems, physical conditions, or mental health of yourself and other people.

## Focus

### Shared Theme Description

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

### Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you prefer to identify the most appropriate course of action or solution before you do anything. You are determined to do things correctly, ethically, and right. Why? You probably aim to make important contributions, influence key people, or rise to high-level positions. Settling for the status quo is not an option for you. You aspire to much more in life. It's very likely that you adhere to your well-ordered plan for the coming months, years, and decades. You give much thought to documenting all the steps that lead to the future you desire. Regularly measuring your progress is one of your priorities. By nature, you may devote yourself to things that intrigue you. Sometimes your attention intensifies if you are encouraged to immerse yourself in a specific activity or topic. Because of your strengths, you usually feel in sync with life once you have helped clarify either your own or someone else's performance objectives. You enjoy talking with people who are keenly aware of their personal and professional goals. Driven by your talents, you frequently question how well you are doing at this point in your life. You probably aspire to higher levels of excellence. You sense your greatest accomplishments lie ahead. This explains why you spend so much time and energy addressing your shortcomings. You think you jeopardize your chances of future success when you ignore your deficiencies.

## Achiever

### Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

## Your Personalized Strengths Insights

*What makes you stand out?*

It's very likely that you sometimes enjoy launching new initiatives. Perhaps you have a reputation for knowing how to get projects moving forward. Driven by your talents, you devote your energy, intelligence, and time to fixing things about yourself. You are inclined to concentrate on acquiring knowledge and skills you do not possess. You probably strive to conquer your shortcomings. Chances are good that you might have more staying power than some of the people with whom you interact. Perhaps you choose to expend your physical or mental energy on selected issues, chores, projects, or activities. Instinctively, you tend to be a very good adviser to many individuals. When offering suggestions or asking questions, you probably are much more engaged, intense, and involved than usual. Because of your strengths, you make an effort to be friendly and talkative whenever the situation demands. Even so, you treasure your work or study time. Why? You yearn to produce tangible results each day. Socializing, while important, fails to provide outcomes to which you can point and measure. As a result, you likely resist devoting time to activities that impede progress, compromise productivity, or waste precious time.